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Perception towards E-Business Adoption: A Case of Small and Medium Enterprises (SMEs) in Sarawak

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Abstract

E-Business platform is a vital tool that provides SMEs a platform to turn their traditional business into the advance business model. Due to the rapid development of the Internet, it has directed the interest in how to encourage the owner or manager of SMEs in Sarawak. Specifically, this paper examines the influence of need for achievement and risk tolerance factors on attitude towards adoption which directly anticipates e-business adoption in Sarawak's SMEs. The motive of this study was the limited studies related to e-business adoption by SMEs, especially in Sarawak. Furthermore, most e-business studies concentrate on the level of acceptance in the e-business adoption instead of the owner's or manager's attitude towards the adoption. Thus, this limits the understanding about e-business adoption by SMEs in Sarawak, in particular, the need for achievement and risk tolerance factors that influenced the attitude towards the rate of the e-business adoption in Sarawak's SMEs. SPSS 24.0 and SmartPLS 3.0 are used as the main analytical tool which confirmatory factor analysis, convergent validity, discriminant validity and reliability on the measurement model, and tvalue test on the structural model to answer the research objectives. Data were collected from 238 Sarawak's SMEs. A quantitative survey is conducted among the owners or managers of SMEs in Sarawak and purposive sampling method was used for the research. The findings revealed that need for achievement and risk tolerance factor are led to the adoption attitude of Sarawak's SMEs in the adoption of e-business platform. This study validates these variables for e-business adoption among SMEs in Sarawak. Practically, the present findings also extended the current understanding of e-business adoption by Sarawak's SMEs. The results will be useful to SMEs sector, government, and policymakers devising e-business policies. The conclusion and implication of study is outlined.

Keywords: Attitude towards e-Business Adoption; e-Business Adoption in SMEs; Needs for Achievement; Risk Tolerance; Sarawak.

Introduction

Small and medium enterprises (SMEs) is a powerful stimulus for the economic situation. Conversely, they often lack a national location and unable to provide instant services 24 hours a day. Making use of electronic business (e-business) technology has resolve these problems and enabling SMEs to go into larger markets without physical visibility which improve productivity, and provide better communication with business stakeholders. Sarawak's SME has made up of 6.7 percent of overall economic distribution from total SMEs in the country. In the launch of the Business Excellence Seminar and Forum 2017, Datuk Patinggi Abang Abdul Rahman Zohari bin Tun Abang Haji Openg (Chief Minister of Sarawak) stated that "Sarawak is on the right path to achieving its goal to become a developed state with the inception of

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several initiatives to enhance the state's potential in digital economy" (New Straits Times, 2017). From the statement, this highlights that state government is motivating SMEs to introduce technology into their business components.

Nonetheless, SMEs in developing countries such as Malaysia have not completely utilise technology development to improve their business beyond the traditional market. Additionally, there is a need to better comprehend the determinants of e-business adoption which might be related with perception towards the adoption of e-business in SMEs. Several decision of SMEs are depending on the personal characteristics of the owner or manager of enterprise (Chavez, 2016). Recognition of opportunities is the result of a positive business intention and action by owner or manager that driven by their idea that the owner or manager can generate the anticipated results (Welsch, Price, & Stoica, 2013). Generally, the response of owner or manager beyond extent of existing practice is known as creative response (Schumpeter, 1947), which is affected by a quality decision and the behaviour of social performers (Alam, Md Nor, Ali, Omar, & Che Wel, 2018). In the present study, the adoption of e-business is a creative response to SMEs as the technology adoption is beyond the existing practice of sampled SMEs. The adoption intention is depending on the knowledge of business owner or manager and the characteristics that influence the adoption of e-business technology. It can be claimed that the adoption of technology in business is delicately-related to the personality of owner or manager of enterprise (Ramayah, Omar, Mohamad, & Marimuthu, 2012). Specifically, this research attempts to meet the following objectives:

- (a) To examine the influence of need for achievement and risk tolerance has a positive influence on attitude towards adoption which directly predicts e-business adoption in SMEs.
- (b) To investigate the influence of attitude toward adoption has a positive effect on behaviour intention to adopt the e-business in SMEs.

Theoretical Foundations and Development of Hypothesis

e-Business Adoption

"e-Business" is generally specified as trading products or services online, providing services to online consumers, working together with business companions, performing e-learning, and purchases online (Turban, et al., 2017). E-business has also been referred to as the utilising an electronic platform to perform business (Mazzarol, 2015). Meanwhile, e-business is welldefined as an assimilation process of business activities with Information and Communication Technology (ICT) (Wong, 2013). Internet facilities has increase the interconnectedness of the world which dynamic organisations and anticipate simple adoption of modern technologies. SMEs are extra versatile, adapt to transform faster, better development, and acceptance on new ideas than large organisations (Abdullah, Wahab, & Shamsuddin, 2013). Furthermore, the attitude of the owner or manager in SME serves as a driving pressure for the investment and recognition for the e-business. Additionally, there are quite often for SME's owner or manager to responsive on e-business goals establishment and determine the potential of e-business in their company. Due to these attributes of SMEs, the starter of e-business and fast development of the country become more and more important. There are ample evidence that SMEs are associated with technological innovation (Ahmad, Abu Bakar, Faziharudean, & Mohamad Zaki, 2014) have studied the adoption of e-business in recent decades.

Need for achievement and Attitude towards Adoption

A desire to grow or achieve a particular goal is an important factor that can affect business growth. Chavez (2016) has identified that individual with high need of achievement tends to

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find ways to start their own businesses and work better than others. Further, need for achievement has defined as individual that interested to ending up being high achievers with a solid desire for accomplishment (Sajilan, Hadi, & Tehseen, 2015). However, need for achievement is reasonable and clearly an expectation as a factor to influence that attitudes toward adoption which directly predict e-business adoption in SMEs.

Risk Tolerance and Attitude towards Adoption

Business owner with risk tolerance personality are willing to commit significant opportunities with a reasonable chance (Kitigin, 2017) which is significant to e-business adoption. Al-dmour, Nweiran, and Al-dmour (2017) have described an individual willing to take risk in their own personality are likely to try new things and always use a new method of working. Risk tolerance as the probability to obtain the rewards related to success of suggested situation, which is needed by an individual prior to be influenced by affects associate to failure (Chere, 2014). Hence, risk tolerance is reasonable and clearly an expectation as a factor to influence the attitudes toward adoption which directly predicts e-business adoption in SMEs.

Attitude towards Adoption on E-business Adoption in SMEs

Attitude is referring to an individual's mental state which get on ideas or value system, motions, and propensity to act in a manner (Clark, Berkeley, & Steuer, 2001). Meanwhile, attitude is an evaluative belief toward a particular behaviour. Hoseini and Jafarpour (2016) noted that Interner user's attitude has effected on user actual usage in the organisational context. When user understands the relevance of technology, such as, e-business platform, they have a tendency to play an essential function in committing to its adoption. In this study, attitude is the result of need for achievement and risk tolerance that at this stage leads to practice of e-business adoption among SMEs in Sarawak. Therefore, the adoption of e-business among SMEs depends on the attitude of owner or manager in SME. Based upon the outcomes of previous research, alternative hypothesis propose in this study are below:

- H1 : Need for achievement has a positive influence on attitude towards adoption which directly predicts e-business adoption in SMEs
- H2 : Risk tolerance has a positive influence on attitude towards adoption which directly predicts e-business adoption in SMEs.
- H3 : Attitude toward adoption has a direct and positive effect on behaviour intention to adopt the e-business in SMEs.

Research Methodology

Samples and Procedure

The research site of this study is in Sarawak. This research was specifically targeting owners of SMEs or managers who involved with the decision-making of the company and the choice of SMEs is based on the fact that majority of the companies have used a certain form of ebusiness platform. The sample size was 238, which is sufficient and remains in accordance with Roscoe's (1975) rule of thumb as the sample size is concerning in 30 to 500 samples (Sekaran & Bougie, 2016). The researcher employed non-probability sampling technique – the purposive sampling method is adopted to select the samples. Besides, the quantitative method is used to accumulate the primary data in this study. In order to develop multi-item of constructs,

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researcher undertakes a prudent review of the literature. A 7-point Likert-scale was employed for multi-items of each dimension. *Need for Achievement* is adapted from several sources: Asmara, Djatmika, and Indrawati (2016); Kisira (2013); Sirec and Mocnik (2010); and Isaga (2012). *Risk Tolerance* is extracted from Asmara, Djatmika, and Indrawati (2016); Kisira (2013); Sirec and Mocnik (2010); and Isaga (2012). Besides, *attitude towards adoption* is adapted from Okadapau and Emaase (2016), Liu (2014), Abroud et al., (2015), Carlet (2015), and Zainal et al., (2017) and *e-business adoption* is extracted from Maragia (2016), Ozlen (2014), and Maduku et al., (2016) (Refer to Appendix A).

Findings

SPSS 24.0 and SmartPLS 3.0 was used in this research study. SPSS was selected because it is preferred in academic and business research, making it one of the most extensively used in statistical analysis (Arkkelin, 2014). Besides, SPSS offers a range of statistical methods, data conversion, and output formats. SmartPLS is a professional statistical technique in evaluates a measurement model and structural model with the purpose to minimize error variance (Chin, 1998).

The data are analysed using SmartPLS 3 which evaluates a measurement model and structural model with the purpose to minimize error variance (Ifinedo, 2011). In terms of distribution assumptions, PLS path modeling is less restrictive and requires smaller sample sizes (Chin, 2010). The researcher conducted descriptive statistics by using SPSS 24.0 to obtain the general information of the respondents as table below:

Table 1 Demographic and Company's General Information of Respondents

Demographic Variable and General Variable of Company	Category	Frequency	Percent (%)	
Gender	Male	108	45.4	
Gender]	Female	130	54.6	
]	Below 25 years old	60	25.2	
	25 to 29 years old	69	29.0	
Age Category	30 to 39 years old	67	28.2	
4	40 to 49 years old	34	14.3	
:	50 and above	8	3.4	
	No Formal Qualification	3	1.3	
J	Primary Qualification (UPSR)	10	4.2	
III: ab a at Oscalification	Secondary Qualification (SPM/STPM)	74	31.1	
Highest Qualification	College Qualification (Diploma)	74	31.1	
]	Bachelor Degree	74	31.1	
]	Postgraduate (Master/PhD)	3	1.3	
:	Sole Proprietor	35	14.7	
Ownership Structure of Company	Partnership	54	22.7	
]	Private Limited (Sdn. Bhd.)	149	62.6	
The Deinsinles of Company	Manufacturing	32	13.4	
The Principles of Company	Service and Other Service	206	86.6	
	Less than a year	5	2.1	
The Age of Company	1 to 3 years	39	16.4	
The Age of Company	3 to 5 years	38	16.0	
	More than 5 years	156	65.5	
The Total Number of Employees	Less than five	63	26.5	
The Total Number of Employees	5 to 30 employees	94	39.5	

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	30 to 75 employees	23	9.7	
	75 and above	58	24.4	
	Less than RM300,000	63	26.5	
The Annual Sales Figure of	RM300,000 to RM3,000,000	88	37.0	
Company	RM3,000,000 to RM15,000,000	36	15.1	
	RM15,000,000 and above	47	19.7	
The Best Describes of Entermise	Local Market	110	46.2	
The Best Describes of Enterprise Market Area	Regional Market	46	19.3	
Market Area	International Market	82	34.5	

Source: Author

Assessment of the Measurement Model

The confirmatory factor analysis (CFA) through PLS was utilized to evaluate the measurement model including the convergent validity and discriminant validity. Convergent validity was acquired by Composite Reliability (CR) and Average Variance Extracted (AVE). However, when the square root of AVE exceeds the correlation, there is discriminant validity.

As presented in Table 3, all CR fulfilled the recommended value (0.7) and Cronbach's alpha values exceeded the ultimate value (0.7) as optional by Ramayah, Cheah, Chuah, Ting, and Memon (2018). The results that listed in Table 2 show that the AVE of each model construct surpassed the acceptable level of 0.50 and the item loadings range for each construct was 0.553 to 0.707, which exceeded the acceptable value of 0.50 as recommended by Hair, Ringle, and Sarstedt (2013).

In conclusion, the model construction of this study achieves decent convergent validity (Bagozzi & Yi, 1988) with the indication that all indicators have a higher load on the hypothesis factor. Additionally, to develop discriminant validity, the square root of the AVE for a provided construct is contrasted with the correlations between that construct and all vatious other constructs (Voorhees, Brady, Calantone, & Ramirez, 2016).

Table 2 Loading and Cross Loading

	e-Business Adoption in SMEs	Attitude towards Adoption	Need for Achievement	Risk Tolerance
Adop_1	0.736	0.600	0.448	0.394
Adop_2	0.669	0.468	0.370	0.357
Adop_3	0.661	0.366	0.232	0.221
Adop_4	0.783	0.542	0.413	0.305
Adop_5	0.797	0.578	0.353	0.382
Adop_6	0.800	0.632	0.348	0.391
Att_1	0.602	0.807	0.454	0.418
Att_2	0.615	0.885	0.489	0.435
Att_3	0.559	0.834	0.476	0.412
Att_4	0.613	0.838	0.521	0.426
Att_5	0.668	0.838	0.491	0.466
NFA_1	0.307	0.417	0.708	0.402
NFA_2	0.416	0.517	0.841	0.411
NFA_3	0.393	0.460	0.828	0.385
NFA_4	0.316	0.358	0.801	0.379
NFA_5	0.377	0.411	0.761	0.331
NFA_6	0.419	0.488	0.807	0.445

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NFA_7	0.420	0.459	0.680	0.607
RT_1	0.418	0.416	0.493	0.790
RT_2	0.314	0.371	0.418	0.804
RT_4	0.235	0.305	0.256	0.618
RT_5	0.397	0.423	0.430	0.749

Note: Bold values are loadings for items that are above the recommended value 0.5.

Source: Author

Table 3 Results of Measurement Model

	Measurement Items	Cronbach's Alpha	Factor Loadin gs	Composite Reliability	Average Variance Extracted (AVE)
	Adop_1	0.838	0.736	0.880	0.553
	Adop_2		0.669		
E-Business Adoption	Adop_3		0.661		
in SMEs	Adop_4		0.783		
	Adop_5		0.797		
	Adop_6		0.800		
	Att_1	0.896	0.807	0.923	0.707
	Att_2		0.885		
Attitude towards	Att_3		0.834		
Adoption	Att_4		0.838		
	Att_5		0.838		
	NFA_1	0.890	0.708	0.914	0.604
	NFA_2		0.841		
	NFA_3		0.828		
Need for Achievement	NFA_4		0.801		
	NFA_5		0.761		
	NFA_6		0.807		
	NFA_7		0.680		
	RT_1	0.728	0.790	0.831	0.553
D: 1 m 1	RT_2		0.804		
Risk Tolerance	RT_4		0.618		
	RT_5		0.749		

Note: a. Composite Reliability (CR) = (square of the summation of the factor loadings)/ $\{(\text{square of the summation of the factor loadings}) + (\text{square of the summation of the error variances})\}$

b. Average Variance Extracted (AVE) = (summation of the square of the factor loadings)/ $\{(summation of the square of the factor loadings) + (summation of the error variances)\}$

Source: Author

Table 4 Summary Results of the Model Constructs

Model Construct	Measurement Item	Standardized estimate	t-value
	Adop_1	0.736	19.432
	Adop_2	0.669	14.876
Attitude towards Adoption	Adop_3	0.661	10.767
	Adop_4	0.783	19.984
	_ Adop_5	0.797	25.103

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	 Adop_6	0.800	29.040
	Att_1	0.807	34.429
E.D. Carrier A.L. office	. Att_2	0.885	45.630
E-Business Adoption	in Att_3	0.834	31.442
SMEs	Att_4	0.838	38.702
	Att_5	0.838	34.980
	NFA_1	0.708	15.874
	NFA_2	0.841	42.668
	NFA_3	0.828	25.748
Need for Achievement	NFA_4	0.801	25.659
	NFA_5	0.761	21.843
	NFA_6	0.807	31.352
	NFA_7	0.680	13.203
	RT_1	0.790	19.840
Diale Tolomona	RT_2	0.804	26.550
Risk Tolerance	RT_4	0.618	8.365
	RT 5	0.749	19.172

Source: Author

Table 5 Fornell-Larcker Criterion for Discriminant Validity of Constructs

Constructs	Attitude towards	Need for	Risk	e-Business
	Adoption	Achievement	Tolerance	Adoption in SMEs
Attitude towards Adoption	0.841			
Need for Achievement	0.579	0.777		
Risk Tolerance	0.514	0.548	0.744	
e-Business Adoption in SMEs	0.729	0.492	0.468	0.743

Note: Diagonals represent the square root of the average variance extracted while the other entries represent the correlations.

Source: Author

Table 6 HTMT Criterion for Discriminant Validity of Constructs

	Attitude towards	Need for	Risk	e-Business
	Adoption	Achievement	Tolerance	Adoption in SMEs
Attitude towards Adoption				
Need for Achievement	0.641			
Risk Tolerance	0.631	0.666		
e-Business Adoption in SMEs	0.823	0.558	0.579	

Note: HTMT < 0.85 (Kline, 2011), HTMT < 0.90 (Gold, Malhotra, & Segars, 2001)

Source: Author

Assessment of Structural Model

Table 5 and Figure 1 show the immediate results of answering the developed hypotheses testing in this research study. The researcher calculated path coefficient (β) and t-statistics (t-value) for each of the proposed hypotheses by testing the bootstrapping. The findings showed that the need for achievement was positively related to attitude towards e-business adoption. (β = 0.425, t-value = 4.850); this supporting H1. The results also gave a standardised Beta, 0.281 from risk tolerance to attitude towards adoption with t-value = 3.023 and standardized Beta, 0.728 from attitude towards adoption to e-business adoption in SMEs with t-value = 17.374. Thus, the outcomes indirect that H1, H2, and H3 were supported.

As suggested by Hair, Hult, Ringle, and Sarstedt (2017), both R^2 and Q^2 should be included in explaining predictive relevance. In view of this, the Blindfolding procedures were

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also being performed for Q² value. The Q² value of the e-business adoption in SME was 0.277, more than zero value which is predictive relevance to the model. Besides, the R² value of the e-business adoption in SME was 0.531. The researcher tests the overall fit of path model by PLS path analysis modeling. GoF is a global fit measures which is defined as the geometric mean of average communality and average R square (especially endogenous variables) (Tenenhaus, Vinzi, Chatelin, & Lauro, 2005). The researcher used the following formula to obtain the GoF value. In this study, GoF value was 0.506 (R square = 0.531, average AVE = 0.483). The GoF value exceeded the largest cut-off value, 0.36. The recommended value of GoFsmall=0.1, GoFmedium=0.25, and GoFlarge=0.36 is the baseline to validate the proposed PLS model in the study (Wetzels, Schroder, & Oppen, 2009). These results also indicated that the proposed model of this study has better explaining power and confirm that PLS model in this study is sufficient.

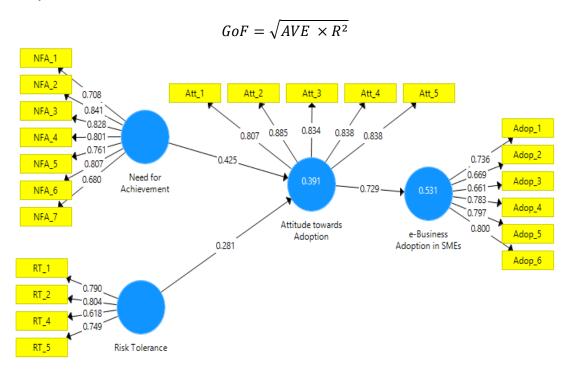


Figure 1: Results of the Path Analysis

Source: Author

Table 7 Path Coefficient and Hypothesis Testing

Hypothesis	Relationship	Coefficient	t-value	Decision
H1	Need for Achievement -> Attitude towards Adoption	0.425	4.850**	Supported
H2	Risk Tolerance -> Attitude towards Adoption	0.281	3.023**	Supported
Н3	Attitude toward Adoption -> e-Business Adoption in SMEs	0.729	17.374**	Supported

Note: *p < 0.01, p < 0.05

Source: Author

Discussion

The purpose of this study is to investigate the influence of need for achievement and risk tolerance towards adoption attitude which directly predict e-business adoption in SMEs. The

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results have shown that need for achievement and risk tolerance are the factor that determining the attitude to adopt e-business platform in these SMEs. This positive relationship could arise from the fact that the company owners and manager are associated with its business tasks. Specifically, the need for achievement and risk tolerance is statistically significant to the attitude toward adoption which directly predicts e-business adoption in SMEs of Sarawak. Conceivably, the perception of need for achievement and risk tolerance is associated with their educational level. The business owner and manager who has received a better education tends to demonstrate better understanding which assists them to develop business efforts and comprehend business strategic (Wang & Poutziouris, 2010). This is well-reasoned to influence that attitudes toward adoption which directly predict e-business adoption in SMEs. Besides, the study also shows that increased awareness of e-business platform in SMEs is the perfect way to increase adoption of the technology. The Sarawak government play an important role for improvement that made to encourages the spreading of technology adoption in the area.

Conclusion

The analysis reveals that need for achievement and risk tolerance were significantly interrelated with the attitude towards adoption which directly predicts e-business adoption in SMEs. The outcomes of the study enhanced the main body of literature in developing of e-business adoption in Malaysia. This work additionally assists to a better comprehend of the determinants of e-business adoption and intention amongst SMEs that led to technology in the country. Generally, it is of aid to the government to understand what influences SMEs owner's attitude, as well as how to encourage them to become involved in the Internet. The generalized findings also will help SMEs to implement consistent technology tools to boost the economy.

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Appendix A: Measurement Items

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Construct	Source	Items
Need for	Asmara, Djatmika, and	I will try to catch up with all business by using my competence.
Achievement	Indrawati (2016)	I will try my best to give my best performance for what I have
		done previously.
	Kisira (2013)	I constantly try to improve my business performance.
		I want my business to grow as much as possible.
	Sirec and Mocnik (2010)	I am driven to ever-greater efforts by an unquenched ambition.
	Isaga (2012)	I look upon my works as simply a way to achieve my goals.
		I spend a considerable amount of time making the company I
		belong to function better.
Risk Tolerance	Asmara, Djatmika, and	I will involve in a new trend of business rather than old kind of
	Indrawati (2016)	business.
	Kisira (2013)	I see risk-taking as an integral part of a challenging career.
	Sirec and Mocnik (2010)	I am willing to risk my personal and family's material well-
		being for the sake of business.
	Isaga (2012)	If I invested money in stocks, it would probably only be in safe
		stocks from large, well-known companies.
		I consider security as an important element in every aspect of
A 1	01.11	my life.
Attitude towards Adoption	Okadapau and Emaase (2016)	Using e-business is important to our company.
	Liu (2014)	I have a generally favourable attitude towards using e-business
		platform.
	Abroud, Yap,	Using e-business platform would be a pleasant experience.
	Muthaiyah, and Yong (2015)	
	Carlet (2015)	Considering the pros and cons of advance technology
	,	development, I believe e-business adoption of these tools in my
		jurisdiction in the near future would be beneficial.
	Zainal, Harun, and	Overall my attitude towards the e-business adoption is
	Jaratin (2017)	favourable.
E-Business	Maragia (2016)	Our company is connected with the Internet.
Adoption		Our company has a static website that present company's
		information and advertise its products.
		Our company accepts online transactions through the website
		that allows buying and selling.
	Ozlen, Mekic, and	Companies in Sarawak adopt e-business in order to improve
	Kumbara (2014)	the ability to serve consumers better and to become more
		competitive in the marketplace.
		Adoption of e-business influence industries in Sarawak and
		structure of the markets within them.
	Maduku, Mpinganjira, and Duh (2016)	Our company intends to adopt e-business.
Construct	Source	Items
Need for	Asmara, Djatmika, and	I will try to catch up with all business by using my competence.
Achievement	Indrawati (2016)	I will try my best to give my best performance for what I have
	<u> </u>	done previously.
	Kisira (2013)	I constantly try to improve my business performance.
		I want my business to grow as much as possible.
	Sirec and Mocnik (2010)	I am driven to ever-greater efforts by an unquenched ambition.
	Isaga (2012)	I look upon my works as simply a way to achieve my goals.
	.	I spend a considerable amount of time making the company I
		belong to function better.

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	I will involve in a new trend of business rather than old kind of
	business.
. ,	I see risk-taking as an integral part of a challenging career.
Sirec and Mocnik (2010)	I am willing to risk my personal and family's material well-
	being for the sake of business.
Isaga (2012)	If I invested money in stocks, it would probably only be in safe
	stocks from large, well-known companies.
	I consider security as an important element in every aspect of
	my life.
Okadapau and Emaase	Using e-business is important to our company.
(2016)	
Liu (2014)	I have a generally favourable attitude towards using e-business
	platform.
Abroud, Yap,	Using e-business platform would be a pleasant experience.
Muthaiyah, and Yong	
(2015)	
Carlet (2015)	Considering the pros and cons of advance technology
	development, I believe e-business adoption of these tools in my
	jurisdiction in the near future would be beneficial.
Zainal, Harun, and	Overall my attitude towards the e-business adoption is
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	structure of the markets within them.
Maduku, Mpinganjira,	Our company intends to adopt e-business.
and Duh (2016)	•
	Okadapau and Emaase (2016) Liu (2014) Abroud, Yap, Muthaiyah, and Yong (2015) Carlet (2015) Zainal, Harun, and Jaratin (2017) Maragia (2016) Ozlen, Mekic, and Kumbara (2014) Maduku, Mpinganjira,